## Exhibit L

Developing Skills, Knowledge & Confidence

April 4, 2016

To whom it may concern,

Charles Anthony Bennett volunteered in English as a Second Language classes at Neighborhood House from February 2015 to April 2016. Charles was a classroom assistant, tutor, and teacher. Volunteers are essential to the Neighborhood House Adult Education program, and Charles' service was greatly appreciated. The students benefited from his commitment to education and knowledge of the English language. Students Charles worked with have gone on obtain employment, retain employment, and enter advanced career training programs.

If you have any questions about Neighborhood House or Mr. Bennett's service as a volunteer, please feel free to contact me.

Sincerely

John Ashby

Adult Education Supervisor Neighborhood House

179 Robie Street East

Saint Paul, MN 55107

651-789-2522

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## English Language Tutor nteracy

Charles and Property of Learning

## Certificate of Attendance

This is to certify that

## Charles Bennett

has acompleted truelise houns of traceing as a sickenteer English longuage bation. This fractions meets the standards of the Minnessota Oxportment of Education

Business James

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